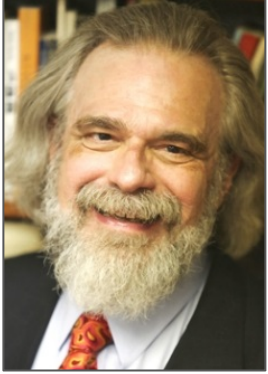




From the Minister

The Rev. Dr. Tony Johnson is serving as UCH Minister 2018-21.



I write this column in the middle of the annual gathering of Unitarian Universalist transitional ministers. Traditionally, we meet at a ranch/conference center in the hill country of Texas. It is a lovely place to be in springtime. This year we are meeting online, as we did last year. Shortly after I finish writing, I will return to the conference. But I'll still be sitting in the same chair,

at the same desk, in the same office in my house. As I attend this conference, you continue your candidating week with the Rev. David Kohlmeier. Like the interim ministers conference, candidating weeks are taking place on line this year, and many of them are taking place during this very week as I am writing this column.

Nevertheless, after this long Covid winter, life outside our homes and pods is beginning to open up. When Jody left to catch the train to Manhattan this morning, she was carrying her mask as she walked to the station. She knew she would need it on the train and at her indoor appointments.

During this year you and I have shown that we can live our daily lives and do church even under extraordinary and limiting circumstances. Your strength in doing church under these circumstances will serve you well as you move forward with a new minister into the post-pandemic future, a future that will be shaped by the lingering realities of the pandemic as well as by your desire to move on.

Be brave. Stay well and stay safe. You and I will be meeting again soon.

Rev. Dr. Anthony P. Johnson

Share the Plate: LaGrone Scholarship

Each month, we share half of our Sunday plate with a local non-profit organization. This month, we share the plate with the Oliver LaGrone Scholarship.

The Oliver LaGrone Scholarship program offers the largest local scholarship available to graduates of Harrisburg Public High Schools. Scholars receive \$10,000 (\$2,500 annually) and are assigned a mentor to provide advice and guidance during their post-secondary education. The scholarship is named for former UCH member Oliver LaGrone (1906-1995), a nationally noted poet, sculptor, philosopher, and humanitarian.

Worship online 10:30 a.m. Sundays

May 2: Building Beloved Community, Rev. David Kohlmeier
The closing service for "Candidating Week" with Rev. Kohlmeier.
Service is live on Zoom!

May 9: Coming of Age, Rev. Johnson
This service recognizes five young members of our community who are leaning into adulthood. Although legally still children, they are at an age at which they begin to take on adult responsibilities, such as church membership. Each will speak briefly during the service.

May 16: Topic TBD, Kel Kyle
A special service of music and song.

May 23: Oliver LaGrone Sunday, Rev. Johnson
This service will introduce the 2021 Oliver LaGrone Scholar. The sermon will be about the role of education—both in the schools and in the churches--in enabling individual growth into full humanity.

May 30: Memorial Day Memories, Rev. Johnson
This service is in honor of Memorial Day weekend. On past memorial Days, the Minister has invited individuals to bring the flags they received at the funerals of family members who were honored as veterans at their funeral. This custom can continue remotely. If you have a veteran's flag, I invite you to have the flag at hand and to name deceased veterans in your family. **Service is live on Zoom!**

Each Sunday morning, the church will email:

- 📧 A link to the Zoom (May 21) or [YouTube video](#) of the service
- 📧 A link to the Zoom session for 11:30 coffee and conversation

We encourage members to set aside a small sacred space at home to enjoy the service. Having rituals in place at home can help us participate in services together, even though we are not able to be sharing in one another's company in person.

Check-in with Rev. Johnson

Rev. Johnson is scheduling times when you can reach him by Zoom, without an appointment, to check in, talk about your concerns, and stay connected. These virtual office hours are scheduled as follows:

- 📧 [Tuesdays](#) 4:00 p.m. to 5:00 p.m. (Meeting ID: 822 2393 4730)

Other times available by appointment.

President's Message



By David Spear, President, Board of Trustees

Our moment has come! We are in the middle of Candidating Week, getting to know the ministerial candidate that the MSC has recommended to us. This is a joyous moment!

This moment has been a long time in coming. I am grateful for the interim

ministers who have worked with us over the past eight years. They have helped prepare our congregation for this very moment. Now we are ready.

I hope you are learning as much as possible about Rev. Kohlmeier. You can check out his website, read his Facebook postings, listen to his sermons online, and read the biographical information. Check the church website and the correspondence from the search committee.

Please attend some of the video events to chat with him face-to-face. And of course watch the two Sunday services that he leads. The first one is already on YouTube. It's unfortunate that everything must be done remotely, but at least there is an abundance of information available online.

We have learned some things about our church through the search process. It turns out that we are a very desirable congregation for ministers. The search committee says that 21 ministers applied to our church!

What makes our church desirable? We have full-time staff, our finances are stable, our committee structure is getting stronger, and we are on an upward trajectory. That's very appealing to a prospective minister.

We have also done the hard work of discerning our mission and our vision. Do not underestimate the importance of that. It means that our congregation knows who we are and how we want to live out our faith.

Our congregation has also wrestled with difficult dilemmas, worked together to find a solution, and moved forward. The decision to sell our Market Street church was difficult, awkward, and painful, but we also realized it was necessary. This tells a prospective minister that we have the maturity and wisdom to work through difficult times and come to agreement.

Rev. David also gave us very encouraging feedback from previous ministers. He contacted several of them, as all candidates do, and they all praised our congregation as hard-working, capable, enthusiastic, and a joy to work with. That is high praise indeed.

Sunday, May 2, will be the culmination of our search process. Rev. Kohlmeier will lead the worship service at 10:30 a.m., and the meeting to vote will start at noon. Look for links to those events in your email that morning.

My friends, I'm glad to be a member of this congregation at this moment in our history. We have come far and accomplished much in the last few years to bring us to this point. We are ready for this next step.

I'm confident that our future is bright. We are indeed on that upward trajectory, and the next few years should be especially enjoyable and rewarding.

David Spear

Congregational Meetings

All eyes are on the ministerial candidate these days, with a vote scheduled for Sunday, May 2.

Later in the month, we have the church's Annual Meeting on Sunday, May 23. That's our time to vote on the budget for next church year, elect new board members, vote on some changes to the bylaws, and discuss repairs to the roof.

The Board and the Finance Committee will send you details about all of this in the beginning of May. For now, please add the date to your calendar. After we vote on the ministerial candidate, we will turn our eyes to the Annual Meeting.

—Submitted by David Spear

Congregational Meetings

- 12:00 p.m. May 2 Meeting to call Rev. Kohlmeier
- 12:00 p.m. May 23 Meeting to approve 2021-22 budget

Ministerial Search Committee

The Ministerial Search Committee (MSC) is pleased to present Rev. David Kohlmeier as our candidate for settled minister. As noted in our email announcement, he was one of 21 applicants who responded to the posting. He stood out for his thoughtful responses in his extensive Ministerial Record and was one of our top applicants for further review. Once we met him, we were impressed by his approachability, collaborative leadership style, great communication skills, and engaging manner.

“Candidating Week” began April 25, with Rev. Kohlmeier leading worship and continued through the week, with multiple Zoom sessions for the congregation to interact with him in small group sessions. Rev. Kohlmeier will be in the pulpit on May 2. Following the service, we will convene as a congregation to vote on calling him as our settled minister. We encourage the entire congregation to attend the service on May 2 and the [congregational meeting](#). As noted in prior reports, a ministerial candidate must be confident that the church is unified in its desire to call him or her; for most candidates, this means a “Yes” vote by at least 95% of the congregation. To be successful, a new ministry needs to start out with the full support of the congregation.

About Rev. Kohlmeier



Rev. Kohlmeier describes himself as “a pastor, parent, radical theologian, occasional poet, and flawed human being.” Originally from West Virginia, with family roots in Appalachia going back two centuries, he has served as minister at the UU Fellowship of Falmouth, Mass., since 2017. UUFF is a 200-member congregation located on the southeastern end of Cape Cod near Martha’s Vineyard.

Rev. Kohlmeier was raised as a fourth-generation Jehovah’s Witness; attended worship at a Hindu community; studied meditation with a Buddhist meditation group; participated in a Neo-Pagan group at the UU Congregation (UUC) of Charleston, West Va.; and subsequently became deeply involved in extended participation in multiple lay ministries at UUC. He speaks about these formative years in his April 25 service, available on [Youtube](#). Rev. Kohlmeier has a Bachelor of Arts degree from West Virginia State University (2012) and a Master of Divinity degree from Andover Newton Theological School (2016). At Andover Newton, he was (1) awarded a *Certificate in Interfaith Leadership* in recognition of

his focused academic study and congregational work around the Qur’an and interfaith engagement with Islam and (2) inducted into the Jonathan Edwards Society, an honor society for seminarians who “have shown intellectual strength, moral character, academic excellence, and promise for leadership.” Information about his ministry appears on his [webpage](#).

Rev. Kohlmeier is married with two children. His husband, Amotz, will begin studies at the Reconstructionist Rabbinical College north of Philadelphia in the fall. The children are Ramona Joy, 3, and Judith Rain, 1.

— Submitted by Chris Dutton

Lay Pastoral Care Associates

As the pandemic seem to be taking a LOOOONG time to end, the problem of isolation is more a part of life for many who live alone. Your Lay Pastoral Care Associates (LPCA) can't reach out to all who need it -- we don't know (not being mind-readers) and that's where you come in. If you know someone who lives alone and you haven't heard from them lately, now is a good time to check in: “Hi, I was thinking about you and wondering if you are okay?” If we each make a call, we can reach some lonely folks who will appreciate the call.

— Jim Cavanaugh, LPCA Coordinator

Stewardship Campaign

By this time, all UCH members have received [detailed information](#) about the campaign as well as a [pledge card](#). Please give generously! As you make payment plans for next year, if you would like to pay electronically, you can choose multiple payment options from the [Vanco website](#) (weekly, monthly, etc.), including direct debit from your bank account. Whether paying by check or electronically, please return the pledge card itself to the office by May 25 so that we can finalize the budget for next year.

For additional information please check the [website](#); you may also contact [Ed Sykes](#) or another committee member. Let’s all prepare to lift off to a New Era.

- Submitted by Ed Sykes, Chair, Membership Action Council

Multigenerational Theme for May: Transitions



By Cory Ness, Director of Religious Exploration (DRE)

As I was reflecting about my topic for the May **REPORTER**, my mind went directly to “Transitions.” We are in the midst of transition as: individuals, families, a church, a country and as people of the world. As individuals we are in transition of winter into spring and into warmer temperatures that call us to be outside in and among nature. As families among all this transition, we find it wonderful to spend more time with our friends and neighbors (socially distanced, of course). We see our children growing and preparing for their next year, whether they are graduating from one grade to another, going to college, starting a new career. As a church community, we are in the midst of an exciting candidating week where we are getting to know Rev. Kohlmeier and the gifts and skills that he offers to UCH. As a country we just received the verdict of the Derek Chauvin trial, and now we reflect on what this means for our future. We are filled with a lot of

uncertainty, because so many times we have seen that justice is not truly served. We are filled with anxiety about outcomes and its effects on our country. We are filled with concern and anger about what is happening in our country as gun violence has become an urgent, complex, and multifaceted problem, whether by homicide, suicide, or mass shootings. Yes, we are in transition.

Which led to me wondering multiple things: Who do I/we want to be? What may I/we need to leave behind? Where do I/we want to be? Where do I/we need to grow and how am I/we going to get there? Who do I/we want by my side? What is my ‘why?’ How are we, as UUs called to practice our principles and live in covenant in transitioning to a cohesive, healthy, loving, and peaceful world? What does healthy transition for UU’s look like?

A [Huffpost](#) post offers us six basic ways to manage and thrive through transition and change including:

- ⊕ Acknowledge that something is ending
- ⊕ Honor the transition
- ⊕ Look for and give thanks for the lessons from the closing of the current chapter
- ⊕ Seek and give support in the change
- ⊕ Explore the new possibilities
- ⊕ Visualize the new phase

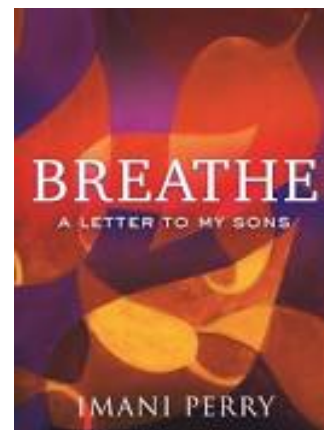
“To exist is to change, to change is to mature, to mature is to go on creating oneself endlessly.” – Henri Bergson

Spring Adult Education

⊕ **Breathe: A Letter to My Sons**, by Imani Perry (May 4, May 25)

Each year the Unitarian Universalist Association selects a single book and encourages congregations throughout our faith to discuss and engage it. Known as the [Common Read](#), this year’s book is the powerful work *Breathe: A Letter to My Sons*, by Imani Perry. Perry, who is a professor of African American Studies at Princeton, centers her work on the question, “How do you become in a world bent on you not being and becoming,” and responds, movingly and prophetically, as a mother, feminist, writer, and intellectual. From Amazon:

Emotionally raw and deeply reflective, Imani Perry issues an unflinching challenge to society to see Black children as deserving of humanity. She admits fear and frustration for her African American sons in a society that is increasingly racist and that, at times, seems irredeemable. However, as a mother, feminist, writer, and intellectual, Perry offers an unfettered expression of love—finding beauty and possibility in life—and she exhorts her children and their peers to find the courage to chart their own paths and find steady footing and inspiration in Black tradition. Perry draws upon the ideas of figures such as James Baldwin, W. E. B. DuBois, Emily Dickinson, Toni Morrison, Ralph Waldo Emerson, and Ida B. Wells. She shares vulnerabilities and insight from her own life and from encounters in places as varied as the West Side of Chicago, New England prep schools, and Birmingham, Alabama. *Breathe* offers a broad meditation on race, gender, and the meaning of a life well-lived and is also an unforgettable lesson in Black resistance and resilience.



The UCH will discuss *Breathe* in a multi-part Zoom series on May 4 and May 25, from 7:00 p.m.- 8:30 p.m. Please [pre-register](#).

Notes from the Sanctuary



By Hannah Belser, Worship Service Accompanist

Hello from our beloved sanctuary! As I look outside through our wonderful front windows, that bright blue, cloudless sky is overhead. Yesterday, however, I would have seen snow squalls through those windows. That's Spring for you; push and rest, push and rest. Bright sunny days and grey gloomy ones. Highs in the 70s and lows in the 30s. Birth.

The forsythia branches in the front of our sanctuary have served their purpose: they ushered in the Spring for us. It is time for them to go to the compost pile. Ashes to ashes, dust to dust. Death.

However, the forsythia branches on my mantle at home have startled me recently. Not only are those forsythia branches growing spring green leaves and stems, they are also growing roots! I am thinking of planting them outside to continue "The Circle of Life." They could be our resurrection shrubs! Or not, depending on your current beliefs.

So, contrary to last month's message here, I believe we are now at the happy moment of imminent birth. Our hard-working Ministerial Search Committee has announced that the Rev. David Kohlmeier is the candidate for our next settled minister. By the time this is printed, he will have delivered a Sunday service to us and have met with many congregants, groups, and leaders of UCH. You will have probably already formed your opinions about this prospective minister and the ministry he wants to bring to our church.

Rev. David may be the one to step to the front of our beloved sanctuary, look out at all of us seated there, and begin. Imagine that moment.

He may very well first look out at a large Zoom meeting filled with live pictures of us from our homes, or perhaps at a boisterous, summer crowd of us meeting on the grounds surrounding our church building. I promise you this: our Beloved Sanctuary will be there, holding us in its loving arms for however and wherever we show up. We have only to make it so in our hearts and minds. Blessed be.



Notes from the Sanctuary

Local News

Gather the Spirit for Justice

Gather the Spirit for Justice (GTSFJ) is a non-profit 501(c)3 organization that brings together Allison Hill residents, area organizations, businesses and churches to address issues of social justice and economic equity. It was jointly founded by UCH and the Shared Ministry during the time we operated at 1508 Market Street. It now operates out of Christ Lutheran Church, 124 South 13th Street. The following message is excerpted from multiple GTSFJ announcements.

🌟 Outdoor Table, 10:00 a.m. Saturday, May 1

Gather the Spirit for Justice will hold its next donation event on the front sidewalk of Christ Lutheran Church. Items to be offered include men's, women's and children's white socks; men's white t-shirts (various sizes); face masks; toilet paper; dish detergent; bar or liquid soap; and bleach. Community donations of these items are greatly appreciated and may be delivered to the front porch of 4383 North 6th Street in Harrisburg. Eight to 10 volunteers are needed to assist with set up (9:00 – 10:00); item distribution and social distancing (10-1:00); and tear down (1:00 – 2:00).





Interested volunteers should sign up [online](#) or contact [Darlene Kvaternik](#).

🌟 GTSFJ Reopening, August 14

The fellowship hall area is looking really good with new lighting, new floors, and fresh paint. GTSFJ inherited tables and chairs that are in very good shape, and the kitchen has progressed enormously. Work has been coordinated by board member John Abbott who, thankfully, has obtained multiple in-kind or low-cost donations of labor and materials.

We have also been connecting with other community service groups on Allison Hill, and there is a lot of interest in using the space. This includes the Latino Hispanic American Community Center just around the corner.



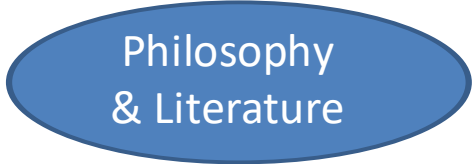
Date	Time	Group	Location
Sat 1	9:00	Adopt-a-Highway	Zoom
<p>The Adopt-a-Highway cadre is responsible for two miles of Lindle Road near the Clover Lane campus. Policing actions are held in the spring, summer, and fall. THIS IS THE DAY. PennDOT provides orange safety vests and highway warning signs that we use during litter pick-ups. It also provides trash bags and picks up the bagged litter from the roadside. Volunteers must be at least eight years old, and those under age 18 must be accompanied by an adult. Please contact John Hargreaves for information.</p>			
Mon 3	Various	Heart Rhythm Meditation	Zoom
<p>Heart Rhythm Meditation (HRM) is a type of meditation that involves conscious breathing, in which the individual consciously controls their breathing in order to influence their mental, emotional, and physical state. Join Libby Tisdell in twice-weekly sessions, via Zoom:</p> <ul style="list-style-type: none"> 🕒 Friday mornings from 9:00-10:00 a.m. (Friday zoom link) 🕒 Monday afternoons from 4:30-5:30 p.m. (Monday link) <p>People can drop-in or out as they want. Please contact Libby Tisdell for additional information.</p>			
Wed 5	7:00	QueenSpirit (Monthly)	Zoom
<p>QueenSpirit is a co-created women’s spirituality circle that meets on the first Wednesday of the month. This month, Robin Broderick will facilitate a workshop on creating an alter using natural items from your home that sets a sacred space for your personal rituals.</p> <p>All who identify as women are welcome in this co-creating sacred space. This will be a Zoom meeting, and a link will be sent a day or so prior to the meeting time. Check-in starts at 6:30 p.m., the circle begins at 7:00 p.m., ending by 8:30 p.m. Contact Rebecca Waldemar (717-364-2029) for further information.</p>			
Wed 12	7:00	Social Justice Roundtable	Zoom
<p>In collaboration with UUJusticePA, UCH’s Social Justice Roundtable continues its series, <i>The Crisis of Democracy and the Common Good</i>. This series is meant to initially explore the importance of and numerous challenges of making democracy work for the common good. We can understand this crisis from many different perspectives and this forum will present a few of those but will in no sense be exhaustive. We encourage others, as part of this forum, to suggest presentations of their own. Our hope is that sharing what we know with each other will help us to better understand this crisis so that we may more effectively work together towards a more just, peaceful, and ecologically sustainable world—one that is consistent with our Unitarian Universalist values and principles. Hopefully at the conclusion of this initial series, participants will convene to make recommendations on further church activities on making democracy work for the common good.</p> <p>Occurs twice this month:</p> <p>May 12: Mary Henninger-Voss will discuss "the concentration of power in America and the impact of a post-truth America."</p> <p>May 26: Max Maxwell will discuss "the Orwellian structure of corporate propaganda that has killed our democracy, and how to restore the power of real political talk to American Politics."</p> <p>If you are interested in more information, please contact Rachel Mark. Please watch <i>News You Can UUs</i> for the Zoom link.</p>			
Sun 16	2:00	UCH Open Forum	Zoom
<p>UCH Open Forum normally meets every other Sunday at 2:00 pm for 60-90 minutes. The goal is to provide opportunities for church members to regularly share their views about important issues going on in our shared culture, discussions that the pandemic has prevented us from doing face-to-face. Host Guy Dannelly creates break-out rooms around what people want to discuss, current events, politics, religion, pandemic, science, or maybe even psychology, or sociology. The subjects vary based on attendance.</p> <p>At the start of every meeting, each person has one minute to say what's on their mind, then Guy uses that to create the breakout rooms. For additional information, please contact Guy Dannelly. No forum May 2 and May 30.</p>			

Date	Time	Group	Location
Sun 16	7:00	Philosophy and Literature Group (Monthly)	Zoom

The Philosophy & Literature Group meets on the second Sunday of each month, normally at 7:00 p.m. and (historically) at the church. During the current pandemic, the session is a virtual meeting via Zoom. This month, the group meets to discuss *The Beyond Religion, Ethics for a Whole World* by the Dalai Lama. From the inside flap:

An unprecedented event: a beloved world religious leader proposes a way to lead an ethical, happy, and spiritual life beyond religion and offers a program of mental training for cultivating key human values

Ten years ago, in his best-selling *Ethics for a New Millennium*, His Holiness the Dalai Lama first proposed an approach to ethics based on universal rather than religious principles. Now, in *Beyond Religion*, the Dalai Lama, at his most compassionate and outspoken, elaborates and deepens his vision for the nonreligious way.



Books for the remainder of the year include:

- 📅 June 13 - *Ten Lessons for a Post-Pandemic World*, by Fareed Zakaria
- 📅 July 11 - *Our Undemocratic Constitution: Where the Constitution Goes Wrong*, by Sanford Levinson
- 📅 Aug. 8 - *Emma Lazarus*, by Esther Schor
- 📅 Sept. 12 - *The Reactionary Mind*, by Cory Robin
- 📅 Oct. 10 - *Metropolis: A History of the City, Humankind's Greatest Invention*, by Ben Wilson
- 📅 Nov. 14 - *Barnum: An American Life*, by Robert Wilson

Please contact [Don Brown](#) for information.

Tue 25	6:30	Auction Planning Committee	Zoom
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Theme: Made in PA

Date: Saturday, November 13, 2021

Place: UCH Clover Lane

The Auction Planning Committee meets the fourth Tuesday of each month. This month, the meeting is via Zoom.

Start now thinking about auction ideas and donations for 2021! Come brainstorm ideas, themes, and be a part of the fun, food, and fabulous Auction Committee. Your talent and help planning the 2021 Church Auction is always welcome. We are looking for ideas to make this year's auction a huge success. Please contact [Patti Hazell](#) (717-576-9848) for additional information. A Zoom link will be sent to Auction Committee members a few days prior to the meeting.



Membership News

Dawn Duffins (1943-2021)

Dawn Duffins, a life member of the UCH, died April 11 at Premier at Susquehanna Nursing Home. She was 77.

Dawn was born on July 18, 1943 in Columbia, PA, and obtained her bachelor's degree in elementary education in 1965 from Millersville State Teacher's College (now Millersville University). She was a descendent of Thomas Jefferson and the enslaved Sally Hemmings and was proud of her heritage. Dawn joined the UCH in 1969 and was an active member for more than 50 years. Among other things, she was extremely active in Religious Education at UCH; served a mentor to LaGrone Scholar Dominique Urrutia (1994-1998); and was a long-time volunteer for the Program for Female Offenders (now The Program- It's About Change). She was named a UCH life member in 2009.



Dawn is survived by her son, Varo Duffins Jr., and daughter, Veronica Brown; 5 grandchildren, 3 great-grandchildren, and a sister. Arrangements for a memorial service are pending.

UCH Financial Report

With three-fourths of the church fiscal year completed, income exceeds expenses by \$27,389. A positive balance at this stage is in line with usual experience, but the balance typically declines through the final months of the fiscal year. Remaining expenses are projected to exceed remaining income, and we expect to finish the fiscal year with a deficit of no more than \$10,000, much smaller than the \$40,131 deficit that was budgeted. Some expenses have been lower than budgeted (Ministerial Search, Staff Travel, and Custodial) and Unpledged Income is higher than expected, thanks in part to members sharing from their federal stimulus checks. If we receive 98% of the total amount pledged for the fiscal year (versus the 95% total that is the basis for the budgeted pledge income), we might totally eliminate this year's deficit. Doing so would help preserve the existing short-term reserves needed to fund the roof replacement. Thanks to all of you for your generosity during this difficult year!

Unitarian Church of Harrisburg Operating Budget							
2020-2021 YEAR							
	Jul-Sep	Oct-Dec	Jan-Mar	Mar FYTD	Annual Budget	Mar FYTD/ Budget	Mar FYTD 3-Yr Avg
INCOME							
Pledged	118,632	73,430	61,092	253,154	325,830	81.8%	79.0%
Pledge Shrinkage	-	-	-	-	(16,291)		
Unpledged	2,303	3,234	5,108	10,645	11,000	96.8%	76.7%
Plate Share (church)	505	-	-	505	0		78.5%
Total General	121,440	76,664	66,200	264,304	320,539	82.5%	78.5%
Rental/Misc	-	957	185	1,143	500	228.5%	79.5%
Endowments/Trusts	3,425	3,425	6,725	13,575	16,300	83.3%	73.6%
Plate Share / Outreach	2,310	9,040	3,105	14,455	5,000	289.1%	79.5%
Fundraisers	5,106	10,147	4,418	19,670	30,500	64.5%	80.0%
Music/Worship	-	-	-	-	0	0.0%	78.7%
Total Income	132,280	100,234	80,633	313,147	372,839	84.0%	78.5%
EXPENSES							
Administration	3,888	9,404	5,231	18,523	24,500	75.6%	72.6%
Board	2,729	2,791	2,777	8,297	25,500	32.5%	69.4%
Buildings	3,789	6,168	7,323	17,280	28,200	61.3%	79.2%
Plate Share / Outreach	2,030	8,865	3,335	14,230	5,000	284.6%	79.4%
Fundraisers	-	113	127	240	850	28.2%	64.2%
RE	401	1,652	386	2,438	3,600	67.7%	56.7%
Music/Worship	866	939	794	2,599	3,150	82.5%	76.2%
Staff	73,036	74,416	74,699	222,150	322,170	69.0%	74.1%
Total Expenses	86,739	104,348	94,671	285,757	412,970	69.2%	74.3%
Net Total	45,542	(4,114)	(14,038)	27,389	(40,131)		

- Notes:**
- FYTD = Fiscal Year-to-Date
 - FY21 denominator Pledged Income denominator is Pledges + Shrinkage (to enhance comparison to prior year's Mar versus Year-End Actuals %)
 - Board expenses include both UUA dues and Ministerial Search expenses
 - Share the Plate receipts (in Community Outreach) increased significantly after the September change to give community partners 100% of the proceeds

— Submitted by the Finance Committee

Information for Potential New Members

The Unitarian Church of Harrisburg is a welcoming congregation, open to people from any/all (or no) religious backgrounds. If you are new to Unitarian Universalism, we encourage you to peruse [100 Questions that Non-Members Ask about Unitarian Universalism](#) for background information about our faith tradition. An overview of the "Pathways to Membership" at UCH appears on our [website](#).

For further information about our congregation and the membership process, please feel free to reach out to [Bart Carpenter](#) or another member of the Membership Action Council. During the pandemic, we are conducting information sessions via Zoom, and we welcome your inquiries.

— Submitted by Bart Carpenter

